

# Types of Rating scale

## 1. Graphic Rating scale

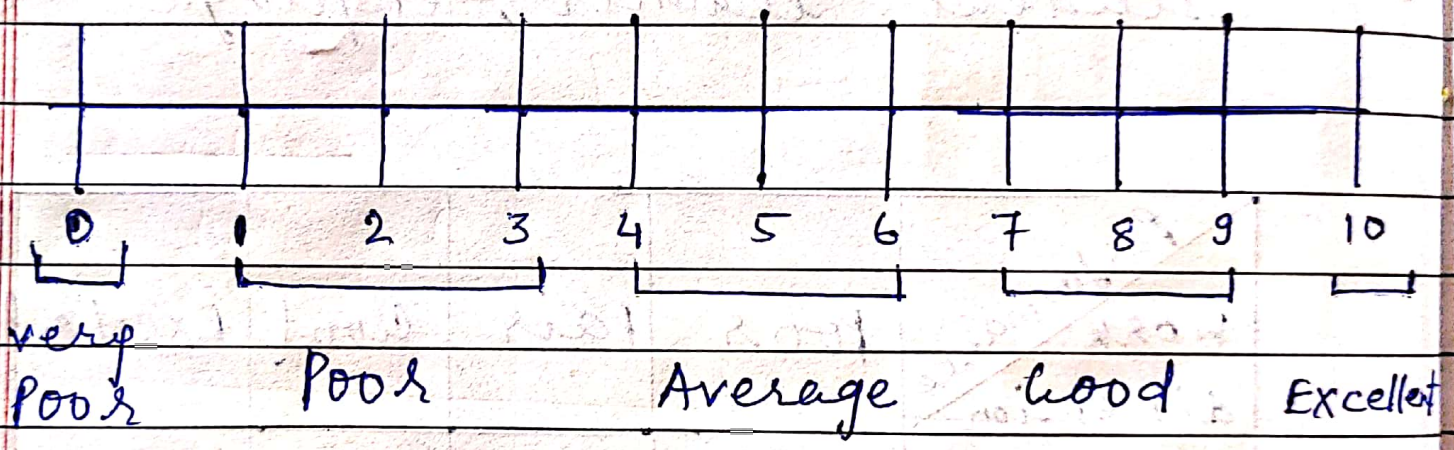
It is one of the most popular and simplest techniques for appraising performance. In this method, the pointed appraisal form is used to appraise each person or an individual (like student, teacher, employee etc.)

Performance dimension	1	2	3	4
	Poor	Fair	Good	Excellent
Attendance			✓	
Pace of learning in classroom			✓	
Sports				✓



## 2. Numerical Rating scale

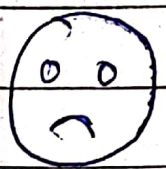
This is one of the simplest type of rating scales. The rater simply marks a number that indicates the extent to which a characteristic or traits is present.



Pictorial rating scale where the intervals are represented by a sequence of pictures or diagrams.

Example smiling faces





Excellent

Good

Average

Poor

3.

### Likert scale

It is developed by Rensis Likert. It is extremely popular for measuring attitudes with the Likert scale, the respondents indicate their own attitudes by checking how strongly they agree or disagree with carefully worded statements that ranges from very positive to very negative towards the attitudinal object. Respondents generally choose from five alternatives (say strongly agree, Agree, neither agree nor disagree, Disagree strongly disagree)



# Example

Performance level work dimension	strongly Agree	Agree	Neither Agree or Disagree	Dis- agree	strongly disag- ree
Team-based learning helps me learn	1	2	3	4	5
Team-based learning more difficult than <del>tradition</del> traditional lecture	1	2	3	4	5
Team based learning should be used in all pharmacy course	1	2	3	4	5